

# Labor Resources for Eastover, South Carolina

## Executive Summary

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This profile contains information about the labor force within a 30 minute and 45 minute commuting distance from the center of Eastover, South Carolina. Eastover is located in Richland County, South Carolina.

The profile examines three issues: labor force characteristics, the availability of labor, and the average wages and salaries in the community of Eastover.

## Labor Situation at a Glance in Eastover, South Carolina

Labor Force Characteristics	within 30 min.	within 45 min.	South Carolina
Population, 2004	184,454	415,542	4,198,068
Labor Force, 2004	81,334	182,293	2,046,179
Availability of Labor	within 30 min.	within 45 min.	South Carolina
Unemployed Workers, 2004	5,692	12,890	139,607
Unemployment Rate, 2004	7.0%	6.4%	6.8%
Workers Affected by Layoffs (Past 2 Years)	49	173	22,196
Average Wages	Richland County	South Carolina	United States
2003 Avg. Weekly Wage	\$415	\$581	\$658

## Labor Force Characteristics for Eastover, South Carolina

The composition and size of a community's labor force is linked very closely with demographic and economic conditions and trends in the region. The following labor force profile provides basic information on the population base and labor force characteristics so that the reader can better assess labor force conditions in the community.

Labor Force			
	30 min. Drive time	45 min. Drive time	South Carolina
Labor Force 2004	81,334	182,293	2,046,179
Change since 2000	-9,538	-20,453	49,079
Population			
Population 2004	184,454	415,542	4,198,068
Change since 2000	-270	2,335	186,056
Projected 2010	20,717	116,790	4,446,704
Gender Distribution			
Male	90,814	203,280	2,040,261
Female	93,640	212,262	2,132,454
Age Distribution			
Ages 20-34	45,072	96,632	875,330
Ages 35-49	40,941	90,638	925,330
Ages 50-64	29,190	67,532	739,980
20-54 *Prime Working Age	98,133	214,929	2,084,880
Highest Level of Educational Attainment			
High School	70,538	154,005	778,054
Some College	24,349	59,496	500,194
Associate Degree	10,828	25,103	173,428
Bachelors Degree	15,803	38,413	351,526
Post Bachelor	5,787	15,173	178,529

*\*Prime working age group:*  
People between the ages of 18-54 are often referred to as the prime working age group. In staffing a new facility, prudent managers often prefer to staff its production work force with workers whose ages form a normal distribution curve. This provides for stability, flexibility and continuity of knowledge.

Source: 2004 Estimates Based on 2000 U.S. Census of Population and Woods and Poole, 2003 Edition

## Employment Characteristics for Eastover, South Carolina

Total Employment			
Year	30 min. Drive time	45 min. Drive time	South Carolina
2004	75,642	169,403	1,906,571

*Total Employment* data include all full and part-time wage and salaried workers in the area. These people may or may not reside in the area.

Monthly Employment by Sector In Richland County			
Sector	30 min. Drive time	45 min. Drive time	South Carolina
<b>Agriculture, Forestry, Fishing and Hunting</b>	<b>39</b>	<b>334</b>	<b>12,379</b>
<b>Mining</b>		<b>23</b>	<b>1,603</b>
<b>Utilities</b>	<b>12</b>	<b>146</b>	<b>11,891</b>
<b>Construction</b>	<b>236</b>	<b>2,184</b>	<b>111,730</b>
<b>Manufacturing</b>	<b>1,888</b>	<b>8,387</b>	<b>275,573</b>
Wood product manufacturing		57	8,371
Nonmetallic mineral product manufacturing	1	48	9,155
Primary metal manufacturing			6,317
Fabricated metal product manufacturing	117	657	27,357
Machinery manufacturing		163	21,278
Computer and electronic product manufacturing		186	7,666
Electrical equipment and appliance mfg.			10,748
Transportation equipment manufacturing	14	283	30,932
Furniture and related product manufacturing	2	33	4,225
Miscellaneous manufacturing		29	7,846
Food manufacturing		363	17,832
Beverage and tobacco product manufacturing			1,445
Textile mills	457	1,949	40,207
Textile product mills	11	111	9,724
Apparel manufacturing			5,321
Paper manufacturing		66	14,710
Printing and related support activities	1	114	7,327
Petroleum and coal products manufacturing			288
Chemical manufacturing	46	457	21,659
Plastics and rubber products manufacturing	7	64	23,054
<b>Wholesale Trade</b>	<b>55</b>	<b>942</b>	<b>62,523</b>
<b>Retail Trade</b>	<b>538</b>	<b>4,118</b>	<b>224,031</b>
<b>Transportation and Warehousing</b>	<b>79</b>	<b>852</b>	<b>46,941</b>
<b>Education and Health Services</b>	<b>908</b>	<b>5,583</b>	<b>156,232</b>
<b>Leisure and Hospitality</b>	<b>222</b>	<b>2,575</b>	<b>192,748</b>
<b>Professional and Business Services</b>	<b>175</b>	<b>1,827</b>	<b>186,481</b>

Source: 2003 Covered Wages, SC Employment Securities Commission

Largest Industries by Total Employment In <i>Richland County</i>				
Company Name	City	Primary Product/Service	Employment	Date Est.
SCANA Corporation	Columbia	Electric services	5,000	1846
Blue Cross & Blue Shield of SC	Columbia	Health insurance & administration	2,000	1946
Computer Sciences Corp (CSC)	Blythewood	Consulting services	1,100	1974
Westinghouse Electric Corp	Columbia	Nuclear fuel assemblies	1,059	1968
Colonial Life & Accident Insurance	Columbia	Accident & health insurance	1,000	1939
Bose Corp	Blythewood	Radios	960	1995
International Paper	Eastover	Fine paper	726	1983
Schneider Electric-Square D Co	Hopkins	Industrial electrical controls	565	1972
The State-Record Company	Columbia	Newspapers & business services	500	1891
Siemens Diesel Systems Technology	Blythewood	Diesel injectors	490	1999
Intertape Polymer Group	Columbia	Pressure sensitive tapes	425	1951
Indus Utility Systems	Columbia	Computer software	413	1973
FN Manufacturing Inc	Columbia	Handguns	375	1980
Spirax Sarco Inc	Blythewood	Steam systems	317	1998
Consolidated Systems Inc	Columbia	Roof & floor deck centering	300	1957
Companion Professional Services	Columbia	IT placement	300	1976
Hanson Brick	Columbia	Clay face brick	300	1919
Belk Distribution Center	Blythewood	Department store goods distribution	299	2000
GKN Driveline	Columbia	Automotive wheel & main drive assemblies	290	1986
Shakespeare Co-Monofilament Div	Columbia	Polyester/nylon monofilaments	275	1956

## Employer-Employee Relationship

Employer-employee relations in South Carolina are very stable and the state consistently ranks as one of the least unionized in the nation. In 2004, only 4.5 percent of the state's workers were members of a labor union. Additionally, the state has consistently had one of the lowest work stoppage rates in the United States. On average, less than .01 percent of working time was lost due to strikes in manufacturing and non-manufacturing industries combined.

## Availability of Labor

### Labor Force Participation & Unemployment

Labor Force Participation & Unemployment			
Year	30 min. Drive time	45 min. Drive time	South Carolina
Labor Force (2004)	81,334	182,293	2,046,179
Labor Force Change from 2000	-9,538	-20,453	49,079
Labor Force Participation Rate	44%	44%	49%
Unemployment (2004)	5,692	12,890	139,607
Unemployment Rate	7.0%	6.4%	6.8%

The *labor force participation* rate is the percentage which results from dividing the labor force count by the total population.

*Unemployment* reflects the total number of persons who do not have a job and are actively seeking employment.

### Other Potential Sources of Labor Supply

Total Jobs Lost Due to Mass Closings and Layoffs Past Two Years			
Sector	30 min. Drive time	45 min. Drive time	South Carolina
Total	49	173	22,196
Manufacturing	14	115	19,196
Distribution	35	59	1,213
Service	-	-	1,745
Other	-	-	42

Recent closings and layoffs are a rich source of skilled and experienced labor for companies seeking to locate or expand in a given area. Industries in which layoffs and closings occur can provide some indication of the skills and knowledge-base of many unemployed and underemployed workers in a region.

Commuters to Other Areas			
	30 min. Drive time	45 min. Drive time	South Carolina
Commuters to other areas	15,267	42,016	31,833

Source: 2000 U.S. Census of Population

Workers commuting to places outside their residence are a significant source of experienced labor for new and expanding industries. These workers may be willing to consider an opportunity for employment nearer their place of residence.

## Recent Graduates of South Carolina's Colleges and Universities

<b>Certificates/Degrees Conferred From Technical Colleges in Select Degrees Within 45 Minute Drive Time of Richland County, SC</b>	
Degree Area	Two Year Certificates Conferred 2002 - 2004
Computer and Information Sciences (Total)	381
Data Processing Technology	180
Engineering Technologies (Total)	154
Electrical ,Electronic & Communications	68
Mechanical Engineering/Tech	*
Mechanic & Repair Technologies (Total)	334
Industrial Electronics	44
HVAC	50
Precision Production (Total)	131
Machine Tool Technology/Machinist	97

<b>Graduation From South Carolina's Four Year Colleges and Universities In Select Degrees</b>		
	Degrees Conferred (2002-2004)	
	Bachelors	Post- Grad
Computer and Information Science (Total)	910	108
Computer Engineering	150	149
Computer Programming	12	5
Engineering & Related Technologies (Total)	1,316	786
Chemical Engineering	136	38
Electrical Engineering	257	150
Industrial Engineering	78	44
Mechanical Engineering	268	95
Business Admin & Management	4,754	1,018
International Business/Trade	178	276

Source: South Carolina Commission on Higher Education

## Wages and Salaries

Average Wage and Salary Comparison			
Sector	Richland County	South Carolina	United States
Avg. Weekly Wages*	\$415	\$581	\$658
Avg. Annual Salary*	\$21,588	\$30,240	\$37,508
Avg. Hourly Prod. Wages**	N/A	\$14.73	\$16.14

\*Covered Wages and Employment, 2003, SC Employment Securities Commission

\*\* Employment & Earnings, 2004, U.S. Department of Labor

Average Annual Salary Manufacturing Sectors, 2004		
Sector	Richland County	South Carolina
Manufacturing Total	\$22,372	\$39,027
Wood product	***	\$30,808
Nonmetallic mineral product	***	\$39,031
Primary metal	***	\$49,695
Fabricated metal product	***	\$37,533
Machinery	***	\$39,952
Computer and electronic product	***	\$40,186
Electrical equipment and appliance	***	\$40,178
Transportation equipment	***	\$44,099
Furniture and related product	***	\$27,907
Miscellaneous	***	\$34,350
Food	***	\$26,620
Beverage and tobacco product	***	\$35,765
Textile mills	***	\$31,898
Textile product mills	***	\$25,618
Apparel	***	\$23,705
Paper	***	\$55,139
Printing and related support activities	***	\$36,634
Petroleum and coal products	***	\$49,113
Chemical	***	\$50,870
Plastics and rubber products	***	\$46,620

\*\*\*Indicates data suppressed

Source: Covered Wages and Employment, SC Employment Securities Commission

## Occupational Wages In Eastover and Surrounding Area

Average Hourly Wages of Employees by Selected Non-Exempt Occupations For Richland County Area*			
Non-Exempt Occupations	Entry	Average	Experienced
Assemblers and Fabricators	\$9.01	\$12.25	\$15.34
Butchers and Meat Cutters	\$8.86	\$10.85	\$13.19
Cabinetmakers and Bench Carpenters	\$9.23	\$12.52	\$15.19
Chemical Equipment Operators	*	*	*
Chemical Plant & System Operators	*	*	*
Electrical & Electronic Equip Tenders	\$11.23	\$12.23	\$13.59
Extruding & Forming Machine Setters	*	*	*
Grinding & Lapping Machine Operators	\$10.39	\$11.92	\$13.19
Logging Equipment Operators	\$8.56	\$10.24	\$10.65
Installation, Maintenance & Repair	\$10.91	\$15.55	\$19.27
Machine Tool Setters & Tenders	*	*	*
Industrial Machinery Mechanics	*	*	*
Machinists	\$9.01	\$12.80	\$15.97
Packaging & Filling Machine Op	\$9.77	\$11.02	\$12.62
Molding & Casting Machine Op	\$11.71	\$12.43	\$13.22
Sewing Machine Operators	\$6.82	\$8.60	\$10.52
Textile, Cutting Machine Operators	\$9.25	\$9.82	\$10.59
Truck Drivers, Heavy & Tractor-Trailer	\$12.04	\$16.23	\$19.76
Welders, Cutters & Solderers	\$9.76	\$12.18	\$13.99
Woodworking Machine Setters	\$8.97	\$10.53	\$12.34
Average Salary of Employees by Selected Exempt Occupations For Richland County Area*			
Exempt Occupations	Entry	Average	Experienced
Chemical Engineers	*	*	*
Computer Programmers	\$34,340	\$49,480	\$63,860
Engineers, NEC	\$30,600	\$46,040	\$57,640
First Line Production Man & Sup	\$32,120	\$42,380	\$51,840
Industrial Engineers	\$37,180	\$47,060	\$56,080
Mechanical Engineers	\$46,200	\$57,280	\$68,040

Source: *Occupational Wage Survey*, SC Employment Security Commission

\* Indicates Suppressed Data or Data Not Available